



BOARD OF DIRECTORS MEETING

Tuesday, September 16, 2025 – 5:30 p.m.

OW CONFERENCE ROOM AND/OR TEAMS

355 HAVERHILL STREET, LAWRENCE, MA 01841

AGENDA

I. **WELCOME**

Jay Karamourtopoulos, President

II. **PLEDGE OF ALLEGIANCE**

III. **OPEN THE MEETING AND RECORD ATTENDANCE**

IV. **ACCEPTANCE OF MINUTES –**

BOARD OF DIRECTORS MEETING OF APRIL 29, 2025

ROLL CALL VOTE REQUIRED

V. **BUSINESS ITEMS**

A. PROSPECTIVE NEW MEMBER OF THE BOARD OF DIRECTORS – JAMES KAPELSON

ROLL CALL VOTE REQUIRED

B. REPORT OF THE EXECUTIVE DIRECTOR, DAN HALLORAN—UPDATE ON LAWRENCE PROSPERA REORGANIZATION PLAN, PERSONNEL UPDATES AND INTRODUCTION OF LORIE MENDOZA, DIRECTOR OF COMMUNITY RELATIONS

C. ENGAGEMENT OF INDEPENDENT AUDITORS, GRASSI & COMPANY, CERTIFIED PUBLIC ACCOUNTANTS (FORMERLY ANTISS AND COMPANY)

ROLL CALL VOTE REQUIRED

D. UPDATE ON EMPLOYEE RETIREMENT PLAN—TRU STAGE, ACTION NEEDED TO DISSOLVE 403B PLAN AND APPROVE AND OPEN OUR NEW 401K EMPLOYEE RETIREMENT PLAN WITH INSPIRITY HR SOLUTIONS

ROLL CALL VOTE REQUIRED

E. NEW GRANT OPPORTUNITIES—UPDATE BY PAUL AND MARK OF GRANT PROPOSALS MADE:

- LAWRENCE REDEVELOPMENT AUTHORITY FOR \$200,000
- DISTRICT ATTORNEY PAUL F. TUCKER FOR \$198,000

F. STRATEGIC PLANNING DISCUSSION

VI. ADJOURN

VII. MEETING SCHEDULE FOR 2025-2026

Tuesday, October 21, 2025, 5:30 pm

Tuesday, November 18, 2025, 5:30pm

Tuesday, December 16, 2025, 5:30pm

Tuesday, January 20, 2026, 5:30pm

Tuesday, February 17, 2026, 5:30pm

Tuesday, March 17, 2026, 5:30pm